Role specification.

Role Title: Senior Developer (Investor)	
Region(s)	Fleet, Hampshire
Reports to	Engineering Manager
Contact	hr@assetzcapital.co.uk
Salary	Dependent upon experience

Who are we?

There's always a light-bulb moment behind every great idea - and so it was with us.

Back in 2011, we were in the middle of the global financial crisis and bank funding for businesses had pretty much dried up, particularly for anything property related. At the same time banks had slashed rates on some accounts to near zero and people were struggling to get any kind of fair return on their money. Times were hard.

We launched Assetz Capital in 2013 and since then our marketplace has become a simple and fair way to invest and borrow. We've lent well over £1bn to businesses and property developers and we've paid over £100m of gross interest to our investors, many of them retail investors investing some savings. Together, we're having a huge impact, funding the house building of around 1 in every 100 new build homes in the last couple of years and also supporting many other types of businesses from manufacturers to care homes and wholesalers to hotels.

In both 2018 and 2019, Assetz Capital was recognised as one of the UK's top 100 fastest-growing technology companies in the Sunday Times Tech Track 100.

In 2020, Assetz Capital was also approved for accreditation as a lender under the Coronavirus Business Interruption Loan Scheme (CBILS) by British Business Bank., the government backed loan scheme to help the economy through Covid-19 and in 2021 we became approved for accreditation as a lender under the Recovery Loan Scheme (RLS) again by the British Business Bank, the government backed load scheme to help businesses access finance as they recover and grow following Covid-19.

The Opportunity

As the business has grown, the way our users interact with our systems has become ever more important. Software now underpins everything we do – from direct integrations into the banking system, to creating seamless interactions on our investment portal. As a Software Engineer, you will be a part of a cross-functional feature team - all of us responsible for design, implementation, testing and delivery of amazing software.

As a senior developer you will be the senior contributor in a cross-functional feature team - responsible for design, implementation, testing and delivery of amazing software. You will join our Investor product team, working alongside senior business stakeholders and software engineers to provide a best-in-class investment experience for our customers. Code quality, maintainability and user experience design are key values of our delivery approach.

Key Responsibilities

- Producing high quality and maintainable software for the Assetz Capital platform as a member of a cross-functional feature team

- Provide technical leadership to engineering colleagues

- Working closely with the technical architect and CTO to help evolve high-level platform architecture

- Participating in a highly collaborative environment, regularly employing techniques such as pair programming and code reviews

- Sharing a sense of collective responsibility for delivery commitments, with a focus on clean code principles and automated testing

- Investigating and resolving production issues

- Regularly communicating with our business stakeholders to understand how our business operates and empathise with their needs

- Understanding and solving complex financial challenges

- Actively contributing to technical design discussions and decisions

- Participating in, and evangelising, the culture of self-learning - sharing knowledge with other members of staff and encouraging them to do the same

- Coaching and mentoring junior members of the team

- Participating and driving a data lead Agile development process

Skills and knowledge

It is essential that you have experience in the following areas:

- 3+ years' development experience with front-end JS frameworks
- 1+ years' Node.js experience
- TypeScript (or other typed language)
- React
- SQL
- Git

It is advantageous that you have experience in the following areas:

- UX
- Docker
- AWS
- TeamCity (CI)
- Clean code
- Financial mathematics
- Finance experience
- Agile principles
- Scrum/Kanban/XP

Benefits

- 33 days holiday annually, rising to 35 through length of service (incl. bank holidays)
- An additional day's holiday on your birthday
- Pension scheme
- BUPA healthcare plan
- Life cover
- Staff Pool Bonus Plan
- Free Udemy Unlimited licence
- Flexible working hours
- Up to date Apple hardware
- Hybrid Working
- Great work-life balance
- Cycle to Work Scheme

Process

- Cultural Interview virtual
- Tech test
- Virtual interview with review of tech test and the addition of a new feature