

Role specification.

Role Title: Senior Software Engineer

Region(s)	Fleet, Hampshire (UK)
Reports to	David de-Vilder, Head of Engineering
Contact	hr@assetzcapital.co.uk
Salary	Depending on experience

Who are we?

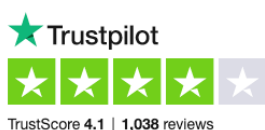
There's always a light-bulb moment behind every great idea - and so it was with us.

Back in 2011, we were in the middle of the global financial crisis and bank funding for businesses had pretty much dried up, particularly for anything property related. At the same time banks had slashed rates on some accounts to near zero and people were struggling to get any kind of fair return on their money. Times were hard.

We launched Assetz Capital in 2013 and since then our marketplace has become a simple and fair way to invest and borrow. We're approaching our first £1bn lent to businesses and we've paid nearly £100m of gross interest to our lenders. Together we're making a huge impact, funding the equivalent of 1 in every 100 new build homes in the UK last year.

In both 2018 and 2019, Assetz Capital was recognised as one of the UK's top 100 fastest-growing technology companies in the Sunday Times Tech Track 100.

In 2020, Assetz Capital was approved for accreditation as a lender under the Coronavirus Business Interruption Loan Scheme (CBILS) by British Business Bank.



The Opportunity

As the business has grown, the way our users interact with our systems has become ever more important. Software now underpins everything we do - from direct integrations into the banking system, to creating seamless interactions on our investment portal.

As a Senior Software Engineer, you will be the most senior technologist in a cross-functional feature team - all of us responsible for design, implementation, testing and delivery of amazing software.

You will join our Investor product team, working alongside senior business stakeholders and software engineers to provide a best-in-class investment experience for our customers. Code quality, maintainability and user experience design are key values of our delivery approach.

You will keep updated on the competitive landscape and industry trends, and you will work directly with user groups to ensure their voices are central to how we drive the product forwards.

Skills and knowledge

Key Responsibilities:

- Producing high quality and maintainable software for the Assetz Capital platform as a member of a cross-functional feature team
- Provide technical leadership to engineering colleagues, particularly around web application development
- Working closely with the technical architect and CTO to help evolve high-level platform architecture
- Participating in a highly collaborative environment, regularly employing techniques such as pair programming and code reviews
- Sharing a sense of collective responsibility for delivery commitments, with a focus on clean code principles and automated testing
- Investigating and resolving production issues
- Regularly communicating with our business stakeholders to understand how our business operates and empathise with their needs
- Understanding and solving complex financial challenges
- Actively contributing to technical design discussions and decisions
- Participating in, and evangelising, the culture of self-learning - sharing knowledge with other members of staff and encouraging them to do the same
- Coaching and mentoring junior members of the team

Essential Skills:

- 5+ years' development experience with front-end JS frameworks
- 2+ years' Node.js experience
- TypeScript (or other typed language)
- Domain driven design & BDD
- SQL
- Git

Advantageous Skills:

- UX Design
- PostgreSQL
- Gulp
- Docker
- AWS
- TeamCity (CI)
- Microservices and event-driven architecture
- Clean code
- Fintech experience
- Agile principles
- Scrum/Kanban

Benefits

- 33 days holiday annually, rising to 35 through length of service (incl. bank holidays)
- An additional day's holiday on your birthday
- Pension scheme
- BUPA healthcare plan
- Life cover
- Employee share pool
- Free Udemy Unlimited licence
- 15" Macbook Pro, dual monitors and electronic desks
- Flexible working hours
- Great work-life balance

Main office

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